

CIM Council Highlights

Sunday, August 26, 2018

1. Strategic Road Map Workshop

- A workshop was conducted prior to the Council meeting to review the three (3) strategic goals:
 - *Create, curate and deliver relevant leading-edge knowledge*
 - *Foster a robust, connected and engaged CIM Community*
 - *Expand awareness of the essential contribution mining makes to society*
- The session was moderated by Janice Zinck, CIM President, Roy Slack, CIM Incoming President and Angela Hamlyn, CIM Chief Executive Officer.
- A summary report of the findings including a detailed action plan will be issued to Council members in a matrix identifying the quick wins, longer-term, deprioritize and park items.

2. President's Update

- Janice Zinck, CIM President indicated that since her presidency in May, we have focused on strategic elements and orientation of the organization.
- A strategic workshop session will be scheduled before every Council meeting to continue to advance our goals.
- Council members that were not present at the strategic planning workshop are encouraged to share their ideas and suggestions using the templates distributed prior to Council. Great session and many great ideas were shared.
- CIM received four nomination for Canadian Mining Hall of Fame of which two were submitted for consideration. We also reaffirmed the CIM representatives for the CMHF comprised of; Chris Twigge-Molecey, Jim Popowich and Patricia Dillon.

3. Energy Ministers Mining Conference (EMMC 2018)

- Following the May Council, it was decided that CIM would submitted a brief to Natural Resources Canada in advance to the EMMC as this would provide CIM with an opportunity to share our perspectives and highlight the work that we do across various channels aligned with our strategic goals.
- Angela Hamlyn, CIM CEO, was present at the EMMC, which took place in Iqaluit, and also participated as well as moderated a panel on the topic of “Innovations and the Mines of Tomorrow”.

4. Council Vacancies

- In accordance with the CIM By-law 8.5.1, a call for nominations of Council vacancies will be published in the September/October issue of the CIM Magazine.
- 2019-2020 call for nominations are as follows:
 - First Year Vice-Presidents for Eastern, Central and Western Districts
 - Incoming President-Elect (2021-2022)

5. Financials

- **Summary of financial results:** our total revenues at the end of June are tracking ahead from budget by 2%. All other revenue sources are tracking on budget, except for membership dues -2% and investment income -50%.
- The total expenses are tracking below budget by 5%. A good portion of this decrease originate from the salary section of our expenses.
- **December 2018 forecast was approved as presented to Council:**
Our projected total revenues indicate a \$31K decrease from the budgeted amount.
- We are projecting to reduce budgeted expenses by \$185k in 2018.
- The November Council will focus heavily on the 2019 budget and will include a discussion on investment strategies.

6. Profit Sharing Calculations

- A motion was passed to accept the 2018 technical program profit sharing calculation. Commencing in 2019 participating societies will share equally in the conference surplus portion allocated.

7. CIM 2018 and RFG Results

- CIM 2018: conference performed better than budgeted by \$87,000.
- RFG2018: cuts and reengineering of several aspects of this conference – combined with new revenues materializing in the last 90 days, we were able to produce a better-than-anticipated surplus of \$100,465 with 78% of the surplus retained by CIM (as per the RFG MOU)

8. The impact of managing sub-groups for our Branches and Societies

- CIM National has received more requests to support Branch and Society sub-groups this year. Although we are able to assist in the accounting area, we are more challenged with respect to other tools such as the Community Toolkit as our present system cannot support some technical demands.
- A XRM solution (customer relationship management) software using Microsoft Dynamics is being scoped to support our database structure.

9. Engagement Tour

- Constituents are being asked to share upcoming dates for events and executive meetings with CIM Senior Leadership to enable the scheduling of face-to-face meetings throughout the year.
- A “one-pager” speaking notes on CIM and the One CIM initiative will be drafted and shared with Council members to be used in their presentations to promote CIM.
- Council members to inform CIM National of any upcoming participation at Society and/or Branch events.

10. One CIM

- The terms of reference were accepted as presented to Council with the amendment of including an additional society representation on the committee (Édith Garneau, ESRS).

11. Governance Committee Update

- 2017-2018 Council Survey: X of XX council members responded to the survey. Overall ratings were good except in the areas of *orientation and stakeholder credibility* which scored lower. As the survey went out prior to the 2018 AGM, it is anticipated that these areas have been / are being addressed.
- ED Title to CEO: a motion was passed to accept the change of title to CIM Chief Executive Officer to reflect the position to being similar to mining industry practice.

- By-laws: the by-laws are being updated to reflect new Council structure (three district VPs on Executive Committee and abolition of International VP) and will be further reviewed for accuracy before being presented to the membership.

12. Society and District Updates

- Presentations were made by: Édith Garneau, Chair of ESRS; Zoli Lukacs, Chair of SMS; and Marty Dregishan, Second-Year Eastern District Vice-President on their respective society and district activities. This will be a practice at all future Council meetings. Volunteers (two societies, one district) are being sought to present at the November Council.

13. Funding Request

- All funding requests that were submitted to CIM were reviewed and discussed and will be distributed to Societies and Branches accordingly.