



Position	Manager, Environment & Permitting
Company	Taseko Mines Limited
Location	Vancouver, British Columbia
Reporting Relationship	Vice President, Engineering
Salary Range	\$136,000 - \$160,000
Website	https://www.tasekomines.com

Company Background and Culture

Taseko Mines Limited is a dynamic and growing mine operator headquartered in Vancouver, Canada. Focused in North America, Taseko is driven to unlock the true value of copper for a complex and changing world.

The Company's wholly owned Gibraltar Mine, located in the Cariboo region of British Columbia, is a state-of-the-art operation which has won numerous environmental and safety awards. Gibraltar is the second largest open-pit copper mine in Canada with an average annual copper production of 130 million pounds over its remaining 21-years of mine life. Taseko is also an accomplished mine developer with a pipeline of high quality, advanced stage projects in Canada and the United States.

Taseko recently began construction of its Florence Copper Project, located in Pinal County Arizona, which has an annual production capacity of 85 million pounds of copper and a 22-year mine life. The project will utilize an ISCR copper recovery process to produce a high-quality copper cathode on site, resulting in 75% fewer GHG emissions, 65% less energy use and 78% less water consumption per pound of copper produced compared to conventional open-pit copper mines in Arizona.

The Company's Yellowhead Project is a large, long-life copper project located in the Thompson-Nicola region of British Columbia. The Company is preparing to advance the Yellowhead Copper Project into the environmental assessment process and is currently undertaking additional engineering work in conjunction with ongoing engagement with local communities including First Nations. Additionally, Taseko continues engineering and environmental related activities at its Aley niobium project in north-central British Columbia.

Taseko understands that continued success and growth are created by our most valued asset, our people. Excellence is always our goal and achieving it means attracting, training and rewarding those who share our ambition and passion to be the very best we can be. Join our team of experienced professionals and become part of an exciting future of growth and personal development.

For more information on Taseko visit our website at <https://www.tasekomines.com>.

Key Responsibilities

Reporting to the Vice President, Engineering, the Manager, Environment & Permitting will join an experienced corporate engineering team working on a broad spectrum of projects at various stages of design, permitting, construction and operation. Based in Vancouver, the successful candidate will provide technical oversight on project permitting, compliance and reporting activities while supporting the Company's environmental, social and governance initiatives. This individual will play a key role in Taseko's growth and success by providing input to corporate strategy and advancing key permitting activities.

Core Responsibilities:

- Provide technical oversight and lead where required environmental assessments, and permit applications associated with Taseko's development projects.
- Provide technical review of environment and permit aspects to support due diligence on potentially accretive acquisitions.
- Track and maintain permit compliance for Taseko's pipeline of development projects and provide corporate support to operating assets with respect to the same.
- Establish and maintain reliable systems for collection and validation of data to support Taseko's sustainability related disclosure.
- Work collaboratively with the engineering team to pro-actively identify and evaluate opportunities to implement improved project environmental designs and GHG reducing technologies.
- Interface and communicate with government, community and Indigenous stakeholders to advance permitting activities.
- Monitor developments to provide recommendations on sustainability trends, reporting frameworks and regulatory processes.
- Effectively contribute to Taseko's environmental strategies, policies, and communications.
- Stay abreast of existing and pending legislation and regulations which may impact the company's plans and activities and disseminate information throughout the company.
- Represent Taseko at various business and community events and participate in relevant industry associations.

Education and Experience:

- Bachelor's degree in environmental engineering or a related discipline.
- Minimum 10 years of relevant experience.
- At least 3 years of site-based experience at an operating mine.
- Registration with EGBC or relevant professional association within British Columbia.

Skills and Competencies:

- Intrinsically motivated team player possessing high ethical standards, accountability and integrity.
- Clear understanding of Indigenous values and issues.
- Proven understanding of the full mining cycle and current regulatory framework.
- Ability to work independently and collaboratively within established timelines and budgets.
- Demonstrated ability to identify and implement solutions based on pragmatic, critical thinking.
- Clear and concise technical writing and presentation style.

- Strong people and project management skills and the ability to manage and prioritize several assignments at one time.
- A network of strong contacts within industry and regulatory agencies would be an asset.

Compensation:

At Taseko, we pride ourselves on offering a challenging and rewarding work environment. Our employees have the opportunity for career and professional growth through development, education and succession plan programs.

Additionally, our compensation benefits package includes competitive salaries and vacation packages, Health and Insurance benefits program, and Retirement Savings Plan.

How to Apply:

If you are qualified for the position posted and are interested in being part of reshaping the future of Taseko Mines Limited, please contact us either through our website at <https://www.tasekomines.com> or by sending your resume and cover letter to Cindy Kelly at ckelly@tasekomines.com