

Senior Accounting Analyst

Equinox Gold is a growth-focused gold producer with eight operating mines and a clear plan to increase production by advancing a pipeline of expansion projects.

Job description:

This position is based in the Corporate Office in Vancouver at 1501 – 700 West Pender and is a full-time permanent position. Reporting to the Director, Financial Reporting and Policy, the Senior Accounting Analyst provides support to the Company's operating sites and development projects with respect to accounting and financial reporting matters. In addition, this position plays a key role in the timely and accurate preparation of the Company's quarterly financial reports and the continued improvement and standardization of the Financial Reporting team's processes. The successful candidate is a self-starter and flexible, has a high level of integrity, is action and goal-oriented and enjoys working in a fast-paced, team-oriented, collaborative environment.

Responsibilities:

- Reviews operating site monthly financial packages to ensure compliance with International Financial Reporting Standards ("IFRS"), including the accounting for metal inventories, mineral properties, plant and equipment, leases, reclamation obligations, financial instruments and impairment assessments. Performs variance analysis to assess performance and assist in decision making.
- Assists site finance teams with accounting issues and questions.
- Participates in the preparation of the Company's quarterly and annual financial reports in accordance with regulatory standards
- Researches, analyzes, and recommends the proper application of accounting standards for complex accounting issues. Prepares or reviews related accounting position papers and works cooperatively with regional, site and corporate teams to ensure recommendations are appropriately implemented.
- Participates in the ongoing development and maintenance of accounting policies and procedures and related accounting processes, with a primary focus on operational areas, including preparing process documentation.
- Liaises with external and internal auditors, providing them with required analyses and responding to their queries.
- Ensures compliance with internal controls in a SOX environment.
- Reviews Extractive Sector Transparency Measures Act ("ESTMA") reporting from sites and assists in the preparation of the annual consolidated ESTMA report.
- Performs ad hoc financial reporting and other financial and non-financial duties, as required.
- Support monthly financial close process / monthly consolidation process through the preparation or review of supporting workbooks, reconciliations, continuities, and journal entries to ensure completeness and accuracy of reporting.
- Support the continuous improvement of financial reporting by utilizing OneStream consolidation platform to refine existing processes or develop new processes that improve quality and timeliness of reporting.

Skills and Qualifications:

- English is the language of work, and fluency is required for this position
- University degree in Accounting or other business-related field;
- CPA, CA designation or equivalent required;

- Minimum 5 years of experience in a related accounting role, preferably with a high-growth, multi-jurisdictional public company or a Big 4 accounting firm;
- Comprehensive understanding of IFRS, financial analysis and public company reporting requirements;
- Solid knowledge of internal control requirements relating to financial reporting and familiarity with planning and budgeting processes and management reporting
- Excellent analytical and written and verbal communication skills
- Advanced user of Microsoft Excel and PowerPoint; experience with SAP and OneStream
- Team player with excellent interpersonal skills and the ability to build partnerships across the organization
- Attention to detail, with ability to work independently and manage multiple and competing priorities and deadlines
- Minimum 2 years working in an accounting or financial analysis within the mining industry is required.

Compensation and Benefits:

- *Annual salary range is 90,000 – 110,000*
- *Short term incentive bonus range is 10%-20%*
- *Standard Benefits package including:*
 - *Life insurance Benefits*
 - *Accidental Death and Dismemberment Insurance benefits*
 - *Dependent life benefits*
 - *Critical Illness Benefits*
 - *LTD Benefits*
 - *Extended Health Care Benefits*
 - *Dental Benefits*
 - *Health & Lifestyle Spending account*
- *Eligibility to enrol in the employee share purchase plan*

Contact info:

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